



Matsyodari Shikshan Sanstha' s
Arts, Science and Commerce College, Ambad, Dist.-Jalna.

Gender Equity Programme :

For, Gender equity, Many programmers are conducted in the institution. Savitribai Phule birth anniversary is celebrated at 03 of January every year. Speaker are specially called to aware students with the work of Savitribai Phule as she performed whole life for girls education. Women empowerment is attained by organizing such speeches to meet motivation to girl students in their life. Also on the occasion of International Women's Day on 8th March, lectures are organized for the students by some of the most successful women in the society. College students clean the entire college campus on this day.

Girl's Student Counseling Committee

The Institution has an independent counseling and grievance redressal committee for female students only. Every year different activities are carried out by this committee . Attempts are made to solve their academic, physical, mental and financial problems.

The members of this committee are college Principal Dr. Shahajirao Gaikwad Sir and I.Q.A.C. Coordinator Dr. Ravindra Pathre, Co-Coordinator Prof. Sharad Khoje, Prof. Janaki Kurtadikar, Prof. Sushma Pradhan, Dr. M.N. Gaikwad, Prof. Dr. Vidya Bhillare, Prof. S.J Palkar and Prof. Anita Wagh.



Institutional Gender Sensitization Plan

MSS's Arts, Science and Commerce college , Ambad is committed for development of all the students. The college provides co-education for UG,PG along with academic development of the student, the college is committed for safety, security, self - esteem of genders, equal concerned for girls and boys admitted in the college for the purpose of implementation and participation in academic, administrative, curricular, co-curricular and extracurricular activities.

Facilities for Women's Staff in the College:

- There is a separate Ladies Room for Ladies Staff.
- There is a separate toilet for Ladies Staff.
- Maternity leave is provided to women employees of the college

Facilities for Girl's Students:

- Separate parking facility for Girl's Students.
- A separate toilets for Girl's Students.
- A separate Ladies Room and Open Study Centre are available for Girl's Students in the college campus.
- Canteen facility is available for Girl's Students.
- Vending Machine is available for the convenience Girl's Students.
- A separate Study Room is available for Girl's Students in the college campus.
- Earn and Learn scheme is available for Girl's Students.
- Grievance Redressed cell is established and active for the Girls Students as well as the Female employees in the college.



The Commitment

- Gender equality on campus for all activities.
- Equal participation and opportunity for all genders.
- Zero tolerance on the issues of sexual discrimination and abuse.
- Establishment of formal mechanism to deal with the issues related to sexual discrimination and abuse.
- Conduct of Gender awareness and Sensitization activities on regular basis.

Action and Related Bodies

1. Involved Bodies in Gender Sensitization:

- College development Committee.
- Internal Compliant Committee.
- Grievance Redressed Committee.
- Departments.
- Vishakha Committee.
- National Service Scheme.
- Counseling cell for Girls and Boys.

2. Scope of the Activities :

Scope for activities based on Gender Sensitization will be organized at institutional level and in association with University, Ngo, other institutions or Government / Non - Government bodies functional in the area.

3. Types of Activities to be Implemented :

- CDC, IQAC will approve academic calendar which would include Gender Sensitization activities.
- IQAC, NSS and Vishakha Cell will organize activities involving and the organizations. The activities may include youth sexual abuse awareness, awareness about female



feticide, gender awareness essay competition, rallies, lectures and workshops on women entrepreneurship, legal provision for safety, etc.

- Counseling for girls and boys will focus on regular activities on health issues, psychological issues of women, stress and life skills issues of women on regular basis in association with the expert appointed by the college.
- The activities will cover self - defense programmes, yoga and health skills.
- Regular meetings of anti- ragging, grievance redressal committees to monitor gender equality in the institution.
- Gender and human –rights awareness activities conducted on regular basis.
- Display of contact numbers of committee members and statutory provisions on the campus of institution.

These activities will be conducted according to academic and activity calendar of the institution and the report will be submitted as per schedule for further discussion by the concerned.

